

JANUARY - DECEMBER

RADFAM HEARTBEAT 2025



Prepared for
**RADIANT LIFE
CHURCH**

Prepared by
YOUR RADFAM STAFF



LETTER FROM THE PASTORS



**PASTORS CHRIS
& RACHEL GROSS**

Lead Pastors

Radiant Life Church family, what an incredible year 2025 has been! Together, we've seen lives changed, leaders developed, and the love of Jesus shared everywhere. From powerful Sundays to LIFEgroups growing deeper, from local outreach to global missions, God has moved in ways that remind us why our mission to Win One More for Jesus isn't only our first priority but the Heartbeat of Jesus.

We couldn't do this without our amazing Pastors, staff and most importantly all of you! Your passion and commitment have made Radiant Life a place where people belong, serve, and grow. RADFAM, you are the reason this church feels like home!

Now, 2026 is here, and we believe the best is yet to come! Radiant Life Soccer is kicking off, creating new opportunities to reach families and share Jesus in our community. Our global and local missions efforts will expand as we continue to take the gospel to the ends of the earth beginning right here in Dublin. This is way more than programs and words; it is the mission of Jesus lived out through us.

Let's keep moving forward together. Let's pray big, serve boldly, and love radically. Because every step we take and life we touch, brings us closer to our goal to: **Win One More for Jesus!**

Blessings,

Pastors Chris & Rachel Gross



EXECUTIVE DIRECTOR

Lizz Clark

WHAT A YEAR! 2025 was my first official year on staff, and I'm so grateful I get to do life and ministry with the RADFAM. Since becoming part of this church in 2021, you have loved my family so well, supported us so faithfully, and truly become our extended family.

A huge shoutout to our First Impressions Team, as I get the pleasure of working directly with this team. They are the friendly faces, door holders, coffee makers, and safety team that set the tone every Sunday and make this place feel like home. They have put up with my shenanigans all year, and I truly believe the best is yet to come!

I've also loved helping Ready, Set, Grow take off and partnering with Pastors Chris and Rachel to cast vision, equip our staff, and help our church grow even deeper. If you didn't already know it, we have the best pastors ever!

This year has been full of big moments and wins, and lots of evidence that God is moving here in Dublin. And the best part? We're just getting started! Thank you for being The Church and for letting me be a part!

Lizz Clark
-Lizz Clark



FIRST IMPRESSIONS

- This spring and fall we were able to get together for lunch and training meetings. Collectively, we had over 50 people join us!
- Krista Morrison has stepped into our First Impressions Director position! She brings focused leadership and renewed energy to this ministry.
- This year we added 15 new First Impressions members!

READY, SET, GROW

- We had 3 WIN (what's important now) Projects that helped us innovate existing & new ideas.
- Spring- First Impressions Refresh. We added new training material, signage, and a new type of coffee!
- Summer- Church at the Zoo. Over 700 attended!
- Fall- RADFAM Engagement Pathway. This helped us launch Open House & RADtrack.

OTHER WINS

- We were able to add Nate Ortiz & Emma Shaffer to the RADFAM Staff!
- We launched a brand new ministry; our Events Team! Led by Mike & Karleen Duncan, we are excited to see how it grows.
- Our Prayer & Care ministry showed rapid response to real-life needs from our RADFAM

OPERATIONS

Jaimie Batchelder

Q1: JANUARY - APRIL

Missions Outflow- \$110,377

First Time Guests- 33

We averaged 70 kids in kids' church, not including Egg-Stravaganza.

41 Conversions, 11 Water Baptisms, 6 Holy Spirit Baptisms

Q2: MAY - AUGUST

Average Weekly Tithe/Offering- \$21,214

Missions Outflow- \$95,519

First Time Guests- 37 (does not include Church at the Zoo)

We averaged 78 kids in RADKIDS

Q3- SEPTEMBER - DECEMBER

Average Weekly Tithe/Offering- \$18,060

Average Weekly Missions Giving- \$5,601.70

Missions Outflow- \$95,276

First Time Guests- 30

We averaged 74 kids in RADKIDS



Average Attendance

400



Salvations

100



Those Being Discipled

300

ADULT MINISTRIES

Nate Ortiz



Over the past season, our church family experienced meaningful connection and spiritual growth across every generation and stage of life. From joyful fellowship gatherings and shared experiences to intentional discipleship and leadership development, our ministries created spaces where people felt welcomed, cared for, and encouraged to grow deeper in community and faith. The following highlights reflect the heart, momentum, and impact of these efforts across our 50+, Men's, Women's, and LIFEgroup ministries.

LIFEGROUPS

- 13 active LIFEgroups engaged 160+ people, reinforcing connection and discipleship.
- LIFEgroups expanded leadership capacity and improved tracking through Planning Center.



50+ MINISTRY

- Our 50+ monthly luncheons were always a hit with our church.
- The trip to see the Christmas musical was a great time together and we had over 20 people in attendance.

MEN'S MINISTRY

- Men's Ministry relaunched with breakfasts, Bible studies, and discipleship groups, creating momentum and relational depth.
- The Men's Discipleship Group averaged 13 men weekly, studying Scripture and building accountability.



WOMEN'S MINISTRY

- Women continued to show up and invite others, with growing attendance at events like Galentine's Dinner (81) and Artsy Party (43), along with a thriving weekly Bible study that fostered meaningful relationships.
- A committed leadership team came together to guide the ministry with unity and heart, bringing clarity, momentum, and hopeful planning for the future.

KID'S MINISTRY

Emma Shaffer

Throughout the year, Radiant Life Kids experienced strong spiritual impact and renewed family engagement, with many families returning and staying connected. Through intentional discipleship in Royal Rangers, Girls Ministries, and Bible Quiz, students grew in their faith while encountering Jesus in meaningful ways. Together, the following moments reflect a ministry creating engaging, Christ-centered environments where children grow spiritually and families feel connected and supported.



Q1- SPRING

- 5 kids gave their lives to Jesus on Easter, marking a strong spiritual response during the Easter season.
- Egg-Stravaganza and Easter services re-engaged families, with multiple families returning the following Sunday and expressing intent to stay connected.
- Lobby and gym signage, coordinator table relocation, and updated “New Here” kids bags noticeably improved flow and first impressions for families.

Q2- SUMMER

- Bible Adventure Day reached 130 kids, with age-specific teaching that helped children engage God’s Word in ways appropriate to their development.
- RADKids Fun Day hosted 92 kids, becoming the highest-attended Kids Sunday of the summer and drawing lots of daycare families into church life.
- We had several events that served as both ministry opportunities and on-ramps for new families to experience Radiant Life Kids.

Q3- FALL

- Our Kids Pastor leadership transition completed smoothly, ensuring continuity and stability entering the next season. We want to thank Jaimie Batchelder for all her hard work!
- We were able to add a couple of new volunteers to the team who will be starting in the new year.
- Our Kids’ Christmas Special was a highly attended service with lots of new family members in attendance.
- We have over 100 students a part of our Wednesday night discipleship through Royal Rangers, Girls Ministries, and Summit!

YOUTH MINISTRY

Matt Sullivan

In 2025, our youth didn't just show up, they stepped out in faith. We had powerful retreats and camps and bold moments of prayer, outreach, and leadership. We watched students encounter God in real ways and take ownership of their faith. This year was marked by salvations, growth, and a rising generation learning how to live out their faith at school, in their communities, and beyond. These stories reflect a youth ministry that's growing and hungry for what God wants to do next.

Q1- SPRING

- Record-breaking Winter Retreat (39 students) produced salvations, Holy Spirit baptisms, and a renewed hunger for God.
- Live Out Loud (LOL) outreach initiative mobilized students to pray one-on-one with people in the community, resulting in over 50 personal prayer moments.
- Take Your School Back emphasis launched campus Bible studies at two local schools, activating students as missionaries in their schools.
- Fine Arts Festival participation hit a recent high, with multiple students earning Superior ratings and advancing.



Q2- SUMMER

- Youth Camp attendance reached a new high (44 students), with spiritual, emotional, and relational growth reported across the group.
- Amazing Race Invite Night welcomed 12 first-time guests and doubled as a meaningful send-off for graduating seniors.
- RADYOUTH Summit discipleship pathway launched to intentionally develop high school leaders.
- School prayer gatherings led to plans for six Bible clubs in the upcoming school year.



Q3- FALL

- Over 65 youth guests attended invite nights, with 15 students giving their lives to Jesus.
- RADFAMSGIVING outreach brought 53 guests and 9 salvations while promoting campus clubs.
- Pumpkin Roll 5K fundraiser raised over \$1,500 for Speed the Light while engaging the wider community.



PRODUCTION, CREATIVE & WORSHIP

Rachel Gross

This year, our worship and production teams experienced meaningful growth and healthy transition, with renovated spaces, new team members, and shared leadership helping build a strong, sustainable culture. Strategic technology upgrades, better training, and creative momentum elevated our services, supported major outreach moments, and expanded our digital reach. Through it all, the teams stayed unified, flexible, and deeply committed to creating welcoming, Spirit-filled environments for everyone who engages with Radiant Life—both in person and online.

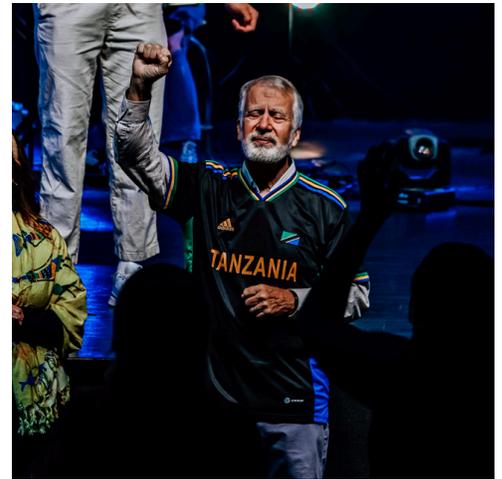
Q1- SPRING

- We renovated the worship team room to create a more prayer-centered space that still keeps the team connected to what's happening in services.
- The Altar of Revival services included broader leadership involvement and smooth transitions, creating meaningful space for people to respond spiritually.
- We honored and celebrated Michael Bryant and his time leading worship with the RADFAM.
- We welcomed 12 new members to the production team, and strengthened our training process



Q2- SUMMER

- We introduced new worship songs and saw growing interest from musicians and vocalists who want to be part of the team.
- We fully branded and promoted Church at the Zoo, helping support one of our largest and most visible outreach events.
- Social media engagement grew significantly, with Instagram views increasing by 92.5% and strong organic sharing from our church family.
- Our creative teams continued reinforcing the idea that serving behind the scenes is meaningful ministry.



Q3- FALL

- We added four new worship team members, strengthening depth and setting the team up well for the future.
- New practice and preparation tools were introduced, including Worship Online resources, to help the team come prepared and confident.
- We created new connection tools like Tap Dots, Open House materials, and RADtrack resources, to make next steps easier.
- The production team remained steady and flexible during a leadership transition, continuing to serve with excellence.
- We relaunched the podcast, allowing teaching and conversations to reach people beyond Sunday mornings.



MISSIONS

Matt Sullivan

In 2025, our world and US missions efforts reminded us just how big God's heart is for the world, and how powerfully He works through a willing church. From growing generosity and bold steps of faith to sending teams and supporting missionaries in historic ways, we saw the RADFAM lean in with prayer, passion, and purpose. These moments capture a year of saying "yes" to God's call, trusting Him with the outcome, and watching lives changed both near and far.



Q1- SPRING

- We launched the 2025 ENES pledges with over a 25% increase, reflecting growing buy-in and excitement from our congregation.
- We also had the privilege of partnering with and financially supporting the first AG missionaries to North Korea, marking a truly historic moment for our church and for missions.

Q2- SUMMER

- Throughout the summer, we sent domestic and international mission teams to Michigan and El Salvador.
- Our El Salvador team served through 17 different programs, reaching more than 1,400 people and celebrating nearly 500 declarations of faith.
- During this season, the Missions Leadership Team also began restructuring to invite more lay leaders into ownership, prayer, and regional focus.

Q3- FALL

- In the fall, our November ENES emphasis became one of our most fruitful seasons yet, intentionally weaving together prayer, generosity, visuals, and teaching.
- At the end of November, missions giving reached \$162,871—our highest level of generosity so far.
- We launched 24 Hours of Prayer and Global Prayer Time, helping our church engage more deeply with unreached people groups around the world.

OUTREACH MINISTRIES

Kathryn Sullivan



In 2025, our Outreach Ministries were all about showing up, loving our neighbors, and trusting God to do what only He can do. From meeting practical needs to launching new opportunities and celebrating big wins, we saw firsthand how simple acts of faith can make a real impact. Each of these moments tells the story of how the RADFAM is reaching beyond the walls, building relationships, and watching God move in powerful and unexpected ways.

RADIANT KIDS CHILDCARE

- In the fall of 2025, Denae Herrera transitioned out of her director role to stay home with her kids, and we are so thankful for her! We welcome Jaimie Batchelder back into that position!
- We had 19 RKC families attend our church- an increase from 13.
- The conversations that we are able to have with staff and families have been a vital part in expanding the kingdom of God. God is constantly opening up doors for conversations and moments to pray with them.



REVIVE CHURCH

- The backpack giveaway and Christmas celebration were a success! Between the two events, our church was able to help give away 200+ backpacks and 100+ toys to the community
- Their church has seen God-sized growth in the last 3 years, nearly doubling the size of their congregation!

ROYAL FAMILY KIDS CAMP

- RFKC received the Franklin County Children Services Community Advocate Award for 2025!
- Last year we had 27 students and over 75 volunteers make Royal Family Kids Camp happen.



RADIANT LIFE SOCCER

- Radiant Life Soccer has been in the works for more than two years, and we are thrilled to share that the plans have officially been approved by the City of Dublin. This exciting milestone marks the beginning of a new season of opportunity for our church and community.
- Pastor Matt Clark will be leading this ministry, and we are eager to see how God will use soccer to build relationships, foster growth, and make a meaningful impact throughout our community.

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